ZARA PRIVACY POLICY

ITX Korea Limited (hereinafter referred to as the "Company" or "We") duly processes and safely manages personal data in compliance with the Personal Information Protection Act ("PIPA") and other applicable laws and regulations to protect the freedom and rights of data subjects (hereinafter referred to as "You" or the "data subject"). Accordingly, we establish and disclose this Privacy Policy in order to inform you of the procedures and standards for processing personal data and resolve related grievances in accordance with Article 30 of the PIPA. This Privacy Policy shall be applicable to our use of your personal data, regardless of the channels or means (hereinafter referred to as the "Platform") that you use to interact with www.zara.com.

[Labeling of Major Categories of Personal Information Processing]						
Collected Items	Processed Items	Purpose	Behavioral Information			
 Email address, nar phone number, etc. 	ne, address/zip code,	To manage your registration, etc.	Right to accept or refuse collection			
Overseas Transfer	Outsourcing	Retention Period	Destruction			
2 entities including Inditex S.A.Platform operation	 10 entities including Hanjin Payment/ delivery, etc. 	 Retained and destroyed by the time specified in this Privacy Policy, such as when membership is withdrawn or by the time specified in applicable laws 				
Your Rights and	Measures to Ensure	Amendment of Privacy	_			
Obligations	Safety	Policy	Representative			
 Right to access, correct, delete 	Encryption measures, etc.	Previous polices disclosed	s Represent minors			
Data Protection Officer	Grievance Handling Department	Request for Access	Authority			
- Data Dastastian Tana	I n / <u>dataprotection@zara.c</u>	· / "My Account"	■ www.kopico.go.kr			

1. PURPOSE OF COLLECTION, COLLECTED ITEMS AND RETENTION PERIOD

(a) Items of personal data processed without the consent of the data subject We process your personal data without your consent as follows:

Legal Basis	Category	Category Purpose of Collected Items Collection		Period of Retention and Use
Article	Membership	Shipping products	phone number,	Until your account is
15(1)(iv)	Service	and processing	address	terminated
(Performance		returns		
of Contract)				
of the PIPA				
Article	A/S	Handling of	name, phone	3 years
15(1)(iv)	consultation	complaints and	number,	(Article 6 of the Act on
(Performance	on products	consultation regarding	purchase history	the Consumer
of Contract)		transactions		Protection in
of the PIPA				Electronic
				Commerce)
Article	Processing	Processing orders	order number,	5 years
15(1)(iv)	orders and	and payments	payment method	(Article 6 of the Act on
(Performance	payments			the Consumer
of Contract)				Protection in
of the PIPA				Electronic
				Commerce)

⁽b) Items of personal data processed upon the consent of the data subject

We process your personal data upon your consent as follows, in accordance with Article 15(1)(i) and Article 22(1)(vii) of the PIPA:

Purpose of Collection	Collected Items	Period of Retention and Use
To manage your registration as user of the Platform, sales of goods, provision of service, handling of inquiries/requests and prevention of fraudulent use.	Email address, password, name, phone number	Until your account is terminated*
To introduce new products and services or perform promotional actions.	Email address, field of interest	Until you unsubscribe the Newsletter

^{*} However, if there is an ongoing investigation due to a violation of applicable laws and regulations, until the completion of the investigation; if there is any remaining creditor-debtor relationship arising from the use of the Platform, until such creditor-debtor relationship is settled.

- (c) In the process of using the service, the following information can be automatically generated and collected: your location data, device identification number, type of browser, IP address from which payment is made, preference related to the historic purchase and browsing history, and advertising ID.
- (d) We provide Social Media log in service and receive personal data from Social Media during the process.
- (e) Certain data will be kept longer than the period mentioned above, as stipulated by relevant laws as follows:

- (i) Under the Protection of Communication Secrets Act:
 - Service usage record, access log, IP information: 3 months
- (ii) Under the Act on the Consumer Protection in E-commerce:
 - Records related to marks and advertisements: 6 months
 - Records related to cancellation of contracts or subscription, etc.: 5 years
 - Records related to payment for and supply of goods, etc.: 5 years
 - Records related to resolution of consumer complaints or disputes: 3 years

2. PROCEDURE AND METHOD OF PERSONAL DATA DESTRUCTION

- (a) We destroy the personal data when it becomes unnecessary, such as when the retention period has expired or the purpose of processing has been fulfilled.
- (b) However, if the personal data needs to be retained in accordance with relevant laws despite the expiration of retention period or achievement of processing purposes, the personal data will be preserved separately.
- * The item and legal basis of the personal data preserved under other laws can be found in the "1. Purpose of Collection, Collected Items and Retention Period" section.
- (c) Personal data in the form of electronic files is destroyed in a non-reversible manner, and personal data written and stored in paper documents is shredded or incinerated.

3. THIRD PARTY PROVISIONS OF PERSONAL DATA

We may provide personal data to related authorities without the consent of the data subject as follows, in cases of emergencies such as disasters, infectious diseases, accidents or events that poses an imminent danger to life or body, or imminent loss of property. In such cases, we will provide only the minimum extent of personal data necessary for these purposes and will not provide it for any other purpose.

Category	Legal Basis	Recipient	Provided Items
Disaster	Article 74-3	Central	- name, address, phone
Countermeasure	(Request for	Countermeasure	number (including mobile
	Provision of	Headquarters or	phone number)
	Information) of the	local	 Information for identifying
	Framework Act On	countermeasure	movement routes and
	The Management Of	headquarters	searching, rescuing:
	Disasters And Safety		Information collected through
			CCTV
Control and	Article 76-2	Disease Control	name, address, phone
prevention of	(Request for	and Prevention	number (including mobile
infectious disease	Provision of	Agency or Si·Do	phone number)
	Information and		 Information for identifying
	Verification of		movement routes: Video
	Information) of the		information collected through
	Infectious Disease		visual data processing device
	Control And		under the PIPA

	Prevention Act		
Protection of persons	Article 19-3	Police agency,	 name of persons in need of
at suicide risk	(Requests for	Coast guard	emergency rescue, address,
	Provision of	agency, Fire	phone number, email address
	Information to	service agency,	
	Rescue People in		
	Need of Emergency		
	Rescue) of the Act		
	On The Prevention		
	Of Suicide And The		
	Creation Of Culture		
	Of Respect For Life		
Processing personal	Article18(2)(vii)	Police agency	 Video information such as
data of persons	(Restriction on		CCTV data
involved in crimes	Repurposing		
such as kidnapping	Personal Information		
and imprisonment	and Provision		
	Thereof) of the PIPA		

4. OUTSOURCING OF PERSONAL DATA PROCESSING

- (a) For effective handling of duties relating to personal data, we outsource the processing of personal data to the following entities:
- (i) Status of Outsourcing

Name of the outsourcee	Details of the outsourced work			
Zara Retail Korea Co., Ltd.	Customer Service related to order, shipment, return, etc.			
NHNKCP Corp.	Payment Gateway			
NICEPAY Co., Ltd.	Payment Gateway			
Maersk Contract Logistics Korea Limited.	Managing delivery and return			
CJ Logistics Corporation	Delivery			
Lotte Global Logistics Co., Ltd.	Delivery			
Hanjin Transportation Co., Ltd.	Delivery			
Logen Co., Ltd.	Delivery			
Herewego Co., Ltd.	Delivery			

(ii) Status of Sub-contracting

Name of the outsourcee	Status of sub-contracting
NHNKCP Corp.	See Privacy Policy
NICEPAY Co., Ltd.	See Privacy Policy

CJ Logistics Corporation	See Privacy Policy
Lotte Global Logistics Co., Ltd.	See Privacy Policy
Hanjin Transportation Co., Ltd.	See Privacy Policy
Logen Co., Ltd.	See Privacy Policy
Herewego Co., Ltd.	See Privacy Policy
Link Mobility	Texting Service
Concentrix Service Korea	Customer Care Service

- (b) When entering into contracts with an outsourcee, we specify the following in documents as contracts in accordance with Article 26 of the PIPA: prohibition of personal data processing for any purpose other than the performance of outsourced work, technical and managerial measures for protecting personal data, restrictions on sub-contracting, management and supervision of the outsourcee, and matters regarding liabilities for damages. We supervise whether the outsourcee processes your personal data securely.
- (c) In accordance with Article 26(6) of the PIPA, the outsourcee obtains our consent when they sub-contract the processing of personal data to a third party.
- (d) We will inform you any changes of this section without delay via amending this Privacy Policy.
- (e) The overseas transfer of personal data is described in the "5. Overseas Transfer of Personal Data" section.

5. OVERSEAS TRANSFER OF PERSONAL DATA

We outsource the processing of personal data we collected to the following overseas entities, in accordance with Article 28-8(1)(iii)(a)(Overseas Transfer of Personal Data for Contract Performance) of the PIPA. If you refuse the overseas transfer, you will not be able to use our service. Should you wish to refuse the transfer, you can withdraw your membership from the platform or request withdrawal of membership through the customer center.

Transferred Items	Transfer red Country	Transfer Date and Method	Recipient	Purpose of use	Period of Retention and Use
Email address,	Spain,	Personal data is	Industria de	Corporate	Same as
password, name,	Ireland	collected at the	Diseño	policies	the
address/ZIP code, phone		time of use of	Textil, S.A.	fulfillment	retention
number, payment		the service via	(Inditex,	and	period set
method, the location		website/app and	S.A)	complianc	forth in this
data, the device		then transferred	(dataprotec	е	Privacy
identification number,		via	tion@zara.		Policy
type of browser, IP		telecommunicati	<u>com</u>)		
address from which		ons network or			
payment is made,		other electronic			
preference related to the		or paper-based			
historic purchase and		means			

browsing history, advertising ID					
Email address,	Netherla	Personal data is	ITX Merken	Technolo	Same as
password, name,	nds	collected at the	B.V	gy	the
address/ZIP code, phone		time of use of	(dataprotec	developm	retention
number, payment		the service via	tion@zara.	ent, e-	period set
method, the location		website/app and	com)	commerc	forth in this
data, the device		then transferred		e platform	Privacy
identification number,		via		support	Policy
type of browser, IP		telecommunicati		and	
address from which		ons network or		Customer	
payment is made,		other electronic		Service	
preference related to the		or paper-based			
historic purchase and		means			
browsing history, and					
advertising ID					

6. MEASURES TO ENSURE THE SECURITY OF DATA

We apply the following security measures to protect your data:

1. Conduct regular audits

To ensure the security of personal data, we conduct regular self-audits.

2. Minimizing and training of employees who process personal data

We take measures to manage personal data by designating a limited number of employees with access to personal data.

3. Establishment of Internal Management Plan

We have established and implemented an Internal Management Plan to process personal data securely.

4. Technical measures against cyberattack

We install, periodically update and inspect security programs to prevent leakage or damage of personal data caused by hacking, computer viruses, etc. We also keep our systems in facilities where access from outside is restricted.

5. Encryption of personal data

Your password is encrypted for storage and management. In addition, we apply security measures to protect other important data.

6. Storage of access records and prevention of forgery.

We keep records of access to personal information processing system according to relevant laws and regulations. Also, we implement security measures to prevent forgery, theft or loss of such records.

7. Restricting access to personal data

We implement necessary measures to control access to personal data by granting, changing and cancelling access rights to the personal data processing database system. We use an intrusion prevention system to control unauthorized access from outside.

8. Use of lock for document security

We keep documents or auxiliary storage media that contains personal data in a safe and locked place.

7. INSTALLATION, OPERATION AND REFUSAL OF AUTOMATIC PERSONAL DATA COLLECTION DEVICES

- (a) We use "cookies" which store and retrieve data periodically, to provide you with personalized service and convenience.
- (b) A cookie is a small piece of data that a server (http), used to operate the website, sends to your browser, and is stored on your PC or mobile device.
- (c) You can choose to allow or deny cookies by adjusting the web browser option. However, if you refuse storing cookies, you may have difficulties in using customized services.

8. COLLECTION, USE AND REFUSAL OF BEHAVIORAL INFORMATION

- (a) To provide optimized, personalized services and benefits as well as personalized online ads during your service usage, we collect and use behavioral information through cookies, without identifying individuals.
- (b) To provide services such as personalized online ads, we collect and use behavioral information via an automatic personal data collection device installed on website and app operated by a third party.
- (c) We collect only the minimum behavioral information necessary for the personalized services and benefits. We do not collect any sensitive behavioral information that may infringe upon any individual's rights, interests, or privacy, such as ideology, belief, educational background, medical history.
- (d) You may allow or block all personalized online ads by changing the cookies settings on your web browser. However, modifying the cookies settings may limit you from using certain services as automatic website log-in.
- (e) We collect and use advertising IDs for personalized ads in our Android App. You can allow or block personalized ads in App by changing the settings on your mobile device.
- (f) You may contact the department in charge of personal data protection to inquire about any questions regarding behavioral information, exercising your right of refusal, and filing damage.

9. RIGHTS AND OBLIGATIONS OF DATA SUBJECT AND LEGAL REPRESENTATIVE

- (a) You may exercise the right to access, rectify, erase, limit or request withdrawal of your personal data processing at any time. If you are a minor aged 14 or above, you may exercise your rights either directly or through your legal representative.
- (b) You may exercise the rights in writing, via e-mail, etc., as outlined in Article 41(1) of the Enforcement Decree of the PIPA. We will take actions upon your request at any time without delay.
- You can access, modify, or erase personal data directly in the "Account > Profile" section of the website at any time.
- You can withdraw consent for the collection and use of personal data in the "Account > Profile > Delete Account" section at any time.
- (c) You may also exercise your rights under this section through a legal representative or an attorney. In such cases, you shall submit a power of attorney by using the Attached Form No.11 under 'Notice

on Personal Information Processing Method'.

(d) Your right to request access or limitation of processing personal data may be restricted in

accordance with Article 35(4) and Article 37(2) of the PIPA.

(e) You cannot request rectification or erasure of personal data if we are obligated to collect such data

under relevant laws.

(f) We verify whether the person requested to exercise the rights is the subject of such rights or a

legitimate representative.

(g) You may exercise your rights by contacting the department in charge of personal data protection.

We will make every effort to promptly process your exercise of rights.

10. DEPARTMENT IN CHARGE OF PERSONAL DATA PROTECTION

(a) We appointed a Data Protection Officer ("DPO") and are operating a department in charge of

personal data protection as follows. They are tasked with overall responsibility for processing personal

data, and handle complaints and damage relief of data subjects related to personal data processing.

Data Protection Department

TEL: 080-479-0880

Email: dataprotection@zara.com

(b) You may contact the department in charge of personal data protection for all inquiries related to

personal data protection, complaints, and damage relief, arising while using our service. We will

respond and handle your inquiries without delay.

11. METHODS FOR REMEDYING INFRINGEMENT OF RIGHTS OF DATA SUBJECTS

(a) We inform you that you have the right to file a claim before the responsible data protection regulatory

authority.

Personal Information Dispute Mediation Committee (www.kopico.go.kr / 1833-6972)

KISA Personal Information Infringement Reporting Center (privacy.kisa.or.kr / 118)

Supreme Prosecutors' Office (www.spo.go.kr / 1301)

National Police Agency (ecrm.cyber.go.kr / 182)

(b) We strive to secure the right to self-determination of personal data for data subjects, and to consult

and remedy damage caused by infringement of personal data. If you need to report or seek consultation,

please contact to the department in charge of personal data protection.

12. AMENDMENT OF PRIVACY POLICY

(a) This Privacy Policy is entering into force on August 20, 2024.

(b) The previous version of this Privacy Policy is available at the link below:

Effective before August 20, 2024

Effective before May 24, 2024

Effective before August 1, 2023

Effective before May 1, 2023

- Effective before May 2, 2022
- Effective before August 2, 2021
- Effective before May 14, 2021